

PERSON SPECIFICATION

Person Specification for Web Designer		Essential or Desirable	Demonstrated: Application form (AP) , Interview(I), Portfolio (P), Test (T),
Qualifications			
	GCSE English	Essential	Application Form
	GCSE Maths	Essential	Application Form
	Qualifications at A level/ NVQ 3 or above	Desirable	Application Form
Knowledge and Experience			
	Detailed knowledge of PHP 4 / 5, XHTML/CSS, LAMP, AJAX	Essential	Application Form Portfolio
	Open source CMS systems (Specifically Wordpress & Magento	Desirable	Application Form Portfolio
	Work experience as a web designer in a commercial or other setting	Desirable	Application Form
Other ICT	Knowledge of other technologies and applications e.g Languages(s): JavaScript, .NET, PHP, SQL, Software(s): Dreamweaver, editplus, Photoshop or Adobe Illustrator, others Operating System(s): Windows, UNIX, Macintosh, or others Database(s): Mysql Web Servers: Apache, MS IIS, and others	Desirable	Application Form Interview
Skills and Abilities/competencies			
Communication	Communicate ideas clearly, good standard of English for written content	Essential	Application Form Interview
ICT	Knowledge of other and applications and software e.g. Microsoft Office, Outlook or similar	Desirable	Application Form Interview
Problem solving	Can demonstrate ability to use problem solving skills and creative thinking to effectively achieve objectives	Essential	Application Form Interview
Team Working/Interpersonal skills	Able to work effectively as part of a team as well as on own initiative Able to build and maintain effective relationships with colleagues and customers	Essential	Application Form Interview
Planning and organising	Can plan and organize own workload Prioritise, to meet deadlines with cost quality requirements	Essential	Application Form Interview
Creativity	Can demonstrate ability to apply design principles to deliver web sites that meets the brief	Essential	Application Form Interview
Customer focus	Can demonstrate commitment to a customer focused approach.	Essential	Application Form Interview